

PLEASE DISPLAY ON YOUR WORKSITE UNION NOTICE BOARD FOR INFORMATION

Finally.....We've broken the IHC Wage Freeze!

After nearly six weeks of industrial action, an Employment Court injunction and an Employment Relations Authority intervention, IHC have finally come to the table with a wage increase.

The offer, presented by IHC on Tuesday 20 April, is:

1. A 1% increase to all wage rates backdated to 6 November 2009, the expiry date of our last collective agreement.
2. A 1.5% increase to wage rates from 6 November 2010.
3. The new CEA to expire on 20 October 2011.
4. All other conditions that have already been agreed in bargaining (these will be available at your meeting)



The Union National Negotiating Team has considered this offer and is recommending that members vote to accept it.

While there will be further discussion at the ratification meetings, the Union National Negotiating Team believes that given the reduced Government funding and the major battle we have on to get the \$160 million owing from IHC from the sleepover case, that this is the best we are going to get in the circumstances.

We would like to thank all members who participated in the sleepover ban and other action. It was you who made this proposed settlement possible.

Meetings...Meetings...Meetings...Meetings...Meetings...Meetings...Meetings...

We are calling on all workplace delegates to set up membership meetings to vote on the collective agreement settlement proposal.

A detailed script will be given to each person facilitating a meeting and voting forms sent out for the conducting of the ballot on the IHC offer.

It is important that all members attend these meetings so that you can hear the presentation first hand and can vote on the proposed settlement.

Halt to the Union Action

As this offer is being recommended by the Union National Negotiating Team we are ceasing all industrial action by 7 pm on Friday 23 April at the latest.

Any pickets or stoppages that have been planned before then should be cancelled and the formal notice we have given for action in Timata Hou has been withdrawn.

Distributed on behalf of the SFWU IHC National Negotiating Team.

**For more information call
0800 UNION1 (0800 864 661)**